



Ports and  
Logistics

## Occupational Health and Safety Policy

Occupational Health and Safety (OHS) responsibilities are integral in the manner APSEZ does business at its ports and logistics locations.

To provide a safe and healthy work environment for our internal and external stakeholders for preventing occupational illness and injury, APSEZ Operations, Subsidiaries, Joint Ventures, including employees, contractors or individuals under company's supervision at all times:

- provide a safe and healthy workplace.
- Ensure compliance in design and operations as per applicable to relevant national and international standards/regulations voluntary programs and/or collective agreements on OHS
- Encourage all internal and external stakeholders to follow safe work practices and receive training to improve health and safety and maintain the highest standards of transparency.
- Every stakeholder has a general responsibility for safety in their respective operating/project areas.
- Identify and evaluate H& Safety Risks for all activities and take appropriate actions to mitigate risks.
- Establish OHS committees with the involvement of the management and workers to continually improve the safety culture.
- Establish quantitative targets for improving OHS performance and set-up action plans to maintain OHS performance.
- Design OHS programs and implement actions in consultation with people and participation of workers'/worker committees Identify the risks and formulate mitigation plans to prevent incidents.
- Formulate emergency preparedness plans to manage all identified emergencies.
- Implement and continually improve the OHS Management System; and
- Measure, monitor and review the OHS performance of organization in accordance with this policy on a regular basis.

**Karan Adani**

Whole-Time Director & CEO